

# EMPLOYMENT APPLICATION : FACULTY



This portion may be handwritten. Please type your responses to the narrative questions.

## PERSONAL INFORMATION

Applicant Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Place of Birth: \_\_\_\_\_ Email: \_\_\_\_\_

Church: \_\_\_\_\_

Church Address: \_\_\_\_\_

Pastor: \_\_\_\_\_ Pastor Phone: \_\_\_\_\_

Please list the organizations in which you actively participate:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## EDUCATION

College/Univ. Name: \_\_\_\_\_ College/Univ. Name: \_\_\_\_\_

Address: \_\_\_\_\_ Address: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Field of study: \_\_\_\_\_ Field of study: \_\_\_\_\_

Inclusive Dates: \_\_\_\_\_ Inclusive Dates: \_\_\_\_\_

Degree: \_\_\_\_\_ Degree: \_\_\_\_\_

## TEACHING EXPERIENCE

School: \_\_\_\_\_ School: \_\_\_\_\_

Grades and/or subjects taught: \_\_\_\_\_ Grades and/or subjects taught: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Inclusive Dates: \_\_\_\_\_ Inclusive Dates: \_\_\_\_\_

Salary in last year: \_\_\_\_\_ Salary in last year: \_\_\_\_\_

## TEACHING PREFERENCE

Subject matter, grade:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you interested, gifted, or qualified in:  
(Check all that apply and explain on separate sheet)

- ☐ Art  
☐ Foreign languages  
☐ Music (Vocal)  
☐ Music (Instrumental)  
☐ Phys. Educ./Coach  
☐ Language(s)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

☐ Instrument(s)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

☐ Sport(s)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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### REFERENCES

Name: \_\_\_\_\_ Name: \_\_\_\_\_  
Address: \_\_\_\_\_ Address: \_\_\_\_\_  
\_\_\_\_\_  
Phone: \_\_\_\_\_ Phone: \_\_\_\_\_  
Relationship to you: \_\_\_\_\_ Relationship to you: \_\_\_\_\_

### OTHER WORK EXPERIENCE

On a separate sheet, list all other jobs or military experience since high school.

Please include dates of employment, job duties and reasons for leaving.

### On a separate sheet of paper, please answer the following thoroughly

1. Express why you wish to teach at Westminster Academy.
2. List the books you have read in the last twelve months. Write a brief report on the one that had the greatest effect on you, and why.
3. What trends do you see in your reading over the last five years?
4. Express your philosophy of education.
5. Express your thoughts on Dorothy Sayers' article, "The Lost Tools of Learning" (available on our website under *Classical Model*, then *Historic Context*).
6. Express your thoughts on *The Idea of a Christian College* by Arthur Holmes.
7. Express your thoughts on classroom order and discipline.
8. Tell us how you came to know Christ and describe your spiritual journey since then.
9. What is your understanding of reformed theology? How is it manifested in your daily life?
10. Do you feel called to teach? Explain.
11. Please list any other books or articles you have read on classical Christian education.
12. Have you had any other experience with or exposure to classical Christian education? Were you classically educated? Have you attended a classical Christian conference or seminar?
13. As a part of this application process, please carefully review our website.

*I warrant that the representations made herein are true. By applying for employment at Westminster Academy, I agree that should a dispute of any nature arise that cannot be resolved through discussion, including negotiation or mediation, the parties agree that neither shall bring suit against the other in any court (except as to enforce an arbitrator's award) but will arbitrate all such disputes. Consistent with, but not limited to, the provisions of the Federal Arbitration Act and Tennessee Uniform Arbitration Act, I agree to settle any and all claims, disputes or controversies arising out of or relating to my application for employment with the School exclusively by final and binding arbitration before a neutral Arbitrator. Arbitration shall be held exclusively in Memphis, Shelby County, Tennessee, by one arbitrator selected in accordance with the School's policy regarding arbitration, which is herein incorporated by reference. This agreement shall be governed by Tennessee law. The prevailing party shall be entitled to recover the expense and cost of arbitration including a reasonable attorney fee.*

Signature \_\_\_\_\_ Date \_\_\_\_\_